

VOTE FOR  
**THE PROFESSIONAL**  
UNION



**“we’ve always got your back”**

- Laura Arndt & Muhammad Kamran



# TOGETHER WE CAN CHANGE THE OFFICE



1

## FAIR TIME TRACKING

Overtime has to be compensated, always!

2

## FAIR PROMOTIONS

Equal and transparent promotion opportunities for all – instead of informal networks!

3

## CLEAR DUTIES

We are experts in our jobs, so it's unhelpful when Tesla reassigns us or changes duties without consent.



**IG Metall list 1**  
**Tesla Workers GFBB**

# DON'T YOU THINK THAT'S WEIRD



DO YOU KNOW HOW MUCH MORE **OUR**  
**US-COLLEAGUES** MAKE IN THE **SAME JOB-LEVEL?**  
HERE ARE SOME EXAMPLES:

**M1 SUPERVISOR PRODUCTION:**  
UP TO **\$144,000** + 20-40% SHARES/CASH

**P1 ASS. FACILITIES ENGINEER:**  
UP TO **\$132,000** + 20-40% SHARES/CASH

**P3 SR. MANUFACTURING ENGINEER:**  
UP TO **\$195,600** + 20-40% SHARES/CASH

# NEVER ALONE **ALWAYS TOGETHER**



Laura Arndt



Muhammad  
Kamran



Benjamin  
Keßler

“As union members running for the works council **we will support** your needs in the workplace and beyond. We care about **YOU!** Wages, promotions, benefits, etc. **we've got you covered.**  
**Ask us ANYTHING”**

 **VOTE FOR LIST 1**

**“IG METALL - TESLA WORKERS GFBB”**

**ON MARCH 2-4, 2026**